

## **Substitute Positions at Haskell CISD**

The daily rate for a substitute with a bachelor's degree is \$80 per day. The daily rate for a substitute without a degree is \$70 per day. When a teacher substitute has worked in the same position for 10 consecutive days, the pay is \$110 per day. The rate for all cafeteria and maintenance substitutes is \$8.75 per hour.

All substitute applicants must be fingerprinted prior to being employed, according to Texas state law. In order to have this process started, please complete the substitute application below and submit it online or mail it to Haskell CISD, PO Box 937, Haskell, Texas 79521. You will be contacted upon receipt of your application.

Positions Available:

***All applications are available for print at the bottom of this page.***

## **High School Campus:**

### **Spanish Teacher**

Haskell HS is taking applications for a TX certified Spanish teacher. Applicants should be motivated, organized, and will be expected to use instructional methods appropriate for various levels of learning. HHS employs an excellent team of teachers who work together to help make our students successful both in and out of the classroom. Our new teacher will be joining a great team of teachers and our HHS family!

Haskell CISD will have a modified school calendar for the 2024-2025 school year. The fall semester will be a 5-day week schedule, and the spring semester is a 4-day week schedule.

Haskell CISD is in the application stage of the Teacher Incentive Allotment.

Haskell CISD pay scale extends to 30 years' experience.

Haskell CISD pays \$500 above base for 5+ years of teaching experience.

If interested in this position, please contact Belinda Lytle, Haskell HS principal, at [blytle@haskell.esc14.net](mailto:blytle@haskell.esc14.net), and submit your resume and the online application. The online application can be found here: [Haskell CISD Employee Application](#)

Any questions can be directed to Belinda Lytle at (940)864-8535, Ext 201, or [blytle@haskell.esc14.net](mailto:blytle@haskell.esc14.net)

## **HS Teacher/Coach**

Haskell HS is taking applications for a coaching/HS teaching position.

Haskell is a class 2A Division II school with great facilities, and more being updated this year. This coach will develop programs while also being a team player as we have multiple multi-sport athletes. The coaching position will involve roles in multiple sports. We are looking for an energetic coach to help with the development of fundamental skills from grades 6-12. The applicant should be motivated, organized, and will be expected to use instructional methods appropriate for various levels of learning. HHS employs an excellent team of teachers who work together to help make our students successful both in and out of the classroom. Our new teacher will be joining a great team.

Applicants must be willing to get a CDL if they do not have one.

Haskell CISD will have a modified school calendar for the 2024-2025 school year. The fall semester will be a 5-day week schedule, and the spring semester is a 4-day week schedule.

The Haskell CISD pay scale extends to 30 years' experience. For coaches, our days and stipend are competitive with other schools in this area. HCISD pays \$500 above base for 5+ years of teaching experience.

Haskell CISD is in the application stage of the Teacher Incentive Allotment and expects the 2024-2025 school year to be our first TIA school year.

Haskell is a great community with great educators, located between Wichita Falls and Abilene, TX.

**Cover letter and resumes to be sent to Mitch McLemore, Athletic Director:  
mmclemore@haskell.esc14.net**

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### **High School Family/Consumer Sciences Teacher**

Haskell HS is taking applications for a TX certified Family/Consumer Sciences teacher. Applicants should be motivated, organized, and will be expected to use instructional methods appropriate for various levels of learning. HHS employs an excellent team of teachers who work together to help make our students successful both in and out of the classroom. Our new teacher will be joining a great team! We had several students compete at the state level this year in various categories at the FCCLA state competition, and we want to continue the success of this program.

Haskell CISD will have a modified school calendar for the 2024-2025 school year. The fall semester will be a 5-day week schedule, and the spring semester is a 4-day week schedule.

Haskell CISD is in the application stage of the Teacher Incentive Allotment.

Haskell CISD pay scale extends to 30 years' experience.

Haskell CISD pays \$500 above base for 5+ years of teaching experience.

If interested in this position, please contact Belinda Lytle, Haskell HS principal, at [blytle@haskell.esc14.net](mailto:blytle@haskell.esc14.net), and submit your resume and the online application. The online application can be found here: [Haskell CISD Employee Application](#)

Any questions can be directed to Belinda Lytle at (940)864-8535, ext. 201, or [blytle@haskell.esc14.net](mailto:blytle@haskell.esc14.net)

### **Ag Sciences Teacher**

Haskell HS is taking applications for a TX certified Ag Sciences teacher. HHS has a long-standing, competitive ag program, and our new teacher will be hired to continue this tradition of excellence in our FFA program and in the ag classroom. Applicants should be motivated, organized, and will be expected to use instructional methods appropriate for various levels and types of learning. HHS employs an excellent team of teachers who work together to help our students become successful both in and out of the classroom. Our new teacher will be joining a great team of teachers and our HHS family.

Haskell CISD pays an ag teacher stipend of \$7500, and the ag teacher contract is a 12-month contract.

Haskell CISD pays \$500 above base for 5+ years of teaching experience.

Haskell CISD pay scale extends to 30 years' experience.

Haskell CISD will have a modified school calendar for the 2024-2025 school year. The fall semester will be a 5-day week schedule, and the spring semester is a 4-day week schedule.

If interested in this position, please contact Belinda Lytle, Haskell HS principal, at [blytle@haskell.esc14.net](mailto:blytle@haskell.esc14.net) and submit your resume and the online application. The online application can be found here: [Haskell CISD Employee Application](#)

***Any questions can be directed to Belinda Lytle at (940)864-8535, Ext. 201, or [blytle@haskell.esc14.net](mailto:blytle@haskell.esc14.net)***

### **Position Title: Full Time Bus Driver**

Haskell CISD is now accepting applications for a full bus driver at Haskell High School. CDL is required. You will have to undergo a criminal background check through the Texas DPS. You may pick up an application at the Haskell CISD Administration Office at 605 N. Ave. E or go online at [www.haskell.esc14.net](http://www.haskell.esc14.net) or [www.esc14.net](http://www.esc14.net). Applications will be accepted for the next 45 days. Haskell CISD is an equal opportunity employer.

### **Junior High Campus:**

### **Elementary Campus:**

Haskell CISD is an Equal Opportunity Employer. All applicants for all positions are considered without regard to race, color, national origin, age, religion, sex, marital or veteran status, the

presence of a medical condition, disability, or any other legally protected status.

[Download Professional Application Here](#)

[Download Paraprofessional Application Here](#)

[Download Substitute Application Here](#)

[Download Aides Pay Scale Here](#)

[Download State Minimum Pay Scale Here](#)

[Download Cafeteria Pay Scale Here](#)

[Download Maintenance Pay Scale Here](#)

[Download Secretaries Pay Scale Here](#)

[TIA Spending Plan](#)