

## District Plan for Meeting Teacher Certification Requirements by School Year 29-30

*Pursuant to Tex. Educ. Code § 21.0032(a-1), Haskell CISD has created a plan to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.*

Must be submitted no later than March 2, 2026

District Name: Haskell Consolidated School District

County-District Number (CDN):104901

Superintendent Name & Email: Lonnie Hise / lhise@haskell.esc14.net

Point of Contact for Plan Implementation: Lonnie Hise

Board Approval Date: 2-25-2026

Date Posted to District Website: 2/26/2026

Link to Posted Plan: <https://www.haskell.esc14.net/>

### UNCERTIFIED TEACHERS BREAKDOWN BY GRADE LEVEL AND/OR SUBJECT AREA:

#### Reading/ELA

<u>K</u> <u>2</u>	<u>1<sup>st</sup></u>	<u>2<sup>nd</sup></u> <u>1</u>	<u>3<sup>rd</sup></u>	<u>4<sup>th</sup></u>	<u>5<sup>th</sup></u>	<u>6<sup>th</sup></u>
<u>7<sup>th</sup></u> <u>2</u>	<u>8<sup>th</sup></u> <u>2</u>	<u>9<sup>th</sup></u>	<u>10<sup>th</sup></u>	<u>11<sup>th</sup></u>	<u>12<sup>th</sup></u>	<u>Sub Total</u> <u>7</u>

#### Mathematics

<u>K</u> <u>2</u>	<u>1<sup>st</sup></u>	<u>2<sup>nd</sup></u> <u>1</u>	<u>3<sup>rd</sup></u>	<u>4<sup>th</sup></u>	<u>5<sup>th</sup></u>	<u>6<sup>th</sup></u>
<u>7<sup>th</sup></u>	<u>8<sup>th</sup></u>	<u>9<sup>th</sup></u>	<u>10<sup>th</sup></u> <u>1</u>	<u>11<sup>th</sup></u>	<u>12<sup>th</sup></u>	<u>Sub Total</u> <u>4</u>

#### Science

<u>K</u> <u>2</u>	<u>1<sup>st</sup></u>	<u>2<sup>nd</sup></u> <u>1</u>	<u>3<sup>rd</sup></u>	<u>4<sup>th</sup></u>	<u>5<sup>th</sup></u>	<u>6<sup>th</sup></u> <u>1</u>
<u>7<sup>th</sup></u> <u>1</u>	<u>8<sup>th</sup></u> <u>1</u>	<u>9<sup>th</sup></u>	<u>10<sup>th</sup></u>	<u>11<sup>th</sup></u>	<u>12<sup>th</sup></u>	<u>Sub Total</u> <u>6</u>

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### Social Studies

<u>K</u> <u>2</u>	<u>1st</u>	<u>2<sup>nd</sup></u> <u>1</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6<sup>th</sup></u> <u>1</u>
<u>7<sup>th</sup></u>	<u>8<sup>th</sup></u>	<u>9th</u>	<u>10<sup>th</sup></u> <u>1</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> <u>5</u>

Average number of new uncertified teachers hired by the district over the past three school years (2022-23, 2023-24, 2024-25)	<b>Total</b> <b>2.3</b>
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### EDUCATOR PREPARATION PROGRAM PARTNERSHIPS

Name of EPP	Description of Partnership <small>(How will the EPP support certification, training, mentorship etc.)</small>
I Teach Texas	Support Certification, Modules
Teach Us	Support Certification, Modules

### TIMELINE & STRATEGIC PLAN FOR TRANSITION TO COMPLIANCE

Year	Goals	Key Strategies to reduce uncertified teachers & build pipeline.	Responsible Parties	Monitoring Metrics
2025-2026	Reduce uncertified teachers in reading/ELA by 25%	Offer accelerated certification seminars; assign mentor; track progress: GYO, TIA, Residency	District HR & EPP	20% uncertified reading/ELA teachers
2026-2027	Reduce uncertified teachers in math by 50%	Offer accelerated certification seminars; assign mentor; track progress: GYO, TIA, Residency	District HR & EPP	15% uncertified reading/ELA teachers
2027-2028	Expand to include science & social studies	Offer accelerated certification seminars;	District HR & EPP	10% uncertified reading/ELA teachers

		assign mentor; track progress: GYO, TIA, Residency		
2028-2029	Achieve < 5% uncertified in foundation subjects	Offer accelerated certification seminars; assign mentor; track progress: GYO, TIA, Residency	District HR & EPP	5% uncertified reading/ELA teachers
2029-2030	Full compliance (0% uncertified)	Offer accelerated certification seminars; assign mentor; track progress: GYO, TIA, Residency	District HR & EPP	Full Compliance


### STRATEGIES TO SUPPORT UNCERTIFIED TEACHERS

Year	Strategy Description	Responsible Parties	Monitoring Metrics
2025-26	Apply for GYO and PREP Residency to build pipeline of certified teachers	HR Director	# of paras enrolled in courses Fall 2026; Placement of two residents Fall 2026
2026-27	Create a certification plan for all uncertified teachers employed by the district  Work with uncertified personnel to provide release time and other support while they pursue completing certification  Provide mentor faculty members to work with uncertified individuals during the school year.	Asst. Superintendent of Curriculum  HR  Asst. Superintendent of Curriculum	100% of uncertified teachers have a written certification play by 5/2027  50% of uncertified teachers pass the content test by EOY
2027-2029	Continue to monitor and support teacher certification adjusting program when needed	Administration	90% certified core teachers
2029-2030	Continue to monitor and support teacher certification, adjusting program when needed.	Administration	100% certified core teachers

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**Attestation:**

*The district board of trustees has reviewed and approved this plan for meeting statutory teacher certification requirements.*

Board President Signature:  Date: 2/25/2024

Superintendent Signature:  Date: 2/25/2024