

State Minimum Salary/HCISD Salary Scale Certified Teachers

Years Experience	Employed 182 days
0	\$33,660.00
1	\$34,390.00
2	\$35,100.00
3	\$35,830.00
4	\$37,350.00
5	\$38,880.00 Haskell ISD Adds \$500 from year 5 forward
6	\$40,410.00
7	\$41,830.00
8	\$43,170.00
9	\$44,440.00
10	\$45,630.00
11	\$46,770.00
12	\$47,850.00
13	\$48,850.00
14	\$49,810.00
15	\$50,710.00
16	\$51,570.00
17	\$52,370.00
18	\$53,140.00
19	\$53,860.00
20	<u>\$54,540.00</u> <u>State Minimum stops at step 20.</u>
21 add 460	\$55,000.00 Steps 21-30 are ABOVE State Minimum
22 add 500	\$55,500.00 in addition to the \$500 at 5 years
23	\$56,000.00
24	\$56,500.00
25	\$57,000.00
26	\$57,500.00
27	\$58,000.00
28	\$58,500.00
29	\$59,000.00
30	\$59,500.00 Total pay at 30 years is \$60,000