

Secretary Pay Scale

Effective 2023
School Year

Years	Hourly Rate	197 DAYS	235 DAYS
0	\$12.05	\$18,991	\$22,654
1	\$12.30	\$19,385	\$23,124
2	\$12.83	\$20,220	\$24,120
3	\$13.35	\$21,040	\$25,098
4	\$13.88	\$21,875	\$26,094
5	\$14.36	\$22,631	\$26,997
6	\$14.82	\$23,356	\$27,862
7	\$15.26	\$24,050	\$28,689
8	\$15.67	\$24,696	\$29,460
9	\$16.06	\$25,311	\$30,193
10	\$16.43	\$25,894	\$30,888
11	\$16.78	\$26,445	\$31,546
12	\$17.11	\$26,965	\$32,167
13	\$17.41	\$27,438	\$32,731
14	\$17.71	\$27,911	\$33,295
15	\$17.98	\$28,336	\$33,802
16	\$18.25	\$28,762	\$34,310
17	\$18.50	\$29,156	\$34,780
18	\$18.73	\$29,518	\$35,212
19	\$18.89	\$29,771	\$35,513
20	\$19.06	\$30,039	\$35,833
21	\$19.23	\$30,306	\$36,152
22	\$19.40	\$30,574	\$36,472
23	\$19.57	\$30,842	\$36,792
24	\$19.75	\$31,126	\$37,130
25	\$19.92	\$31,394	\$37,450
26	\$20.09	\$31,662	\$37,769
27	\$20.26	\$31,930	\$38,089
28	\$20.43	\$32,198	\$38,408
29	\$20.65	\$32,544	\$38,822
30	\$20.87	\$32,891	\$39,236